



## My New Best Friend Exercise (30 minutes)

We all know something about leadership and can contribute to each other. One person’s development needs may be the strengths of another. Think about what you do well now and what you would like to learn about leadership and service that could help you perform at a higher level and much more effectively as a community leader.

The objective of this exercise is for you to get to know each other, to focus on your current strengths, and to define what you would like to learn to become a more effective leader.

### PART 1 – PERSONAL ASSESSMENT (ABOUT YOU) 5 MINUTES

<p><b>MEMORY</b> What is your earliest memory of demonstration of leadership?</p>	
<p><b>STRENGTH</b> Reflect and record what you believe to be your strengths as a leader.</p>	
<p><b>OPPORTUNITY</b> Reflect and record what you find to be your most significant opportunity to grow as a leader</p>	

**PART 2 – PARTNER INTERVIEW (ABOUT YOUR PARTNER) 7 MINUTES**

<p>Your partner's name</p>	
<p>The organization/business/ industry where your partner works</p>	
<p><b>MEMORY</b>          What is your partner's earliest memory of demonstration of leadership?</p>	
<p><b>LEADERSHIP PROGRAM</b>          Why is your partner participating in this Leadership Program? What do they hope to gain from participating?</p>	
<p><b>STRENGTH</b>          One strength that will help your partner succeed as a leader, or one thing that he or she already does well in a leadership role</p>	
<p><b>OPPORTUNITY</b>          One thing your partner would like to learn about being a leader, or one skill that he or she would like to develop or improve upon to succeed in a leadership role</p>	
<p><b>OTHER OBSERVATIONS</b></p>	