



**C. Stephen Byrum, Ph.D.**  
**Managing Partner, The Byrum Consulting Group, LLC**

A native of Athens, Tennessee, Steve Byrum's association with Dr. Robert S. Hartman began in the early 1970s at the University of Tennessee. Byrum was completing a Masters and Doctoral program, and during this time, he worked as Dr. Hartman's graduate assistant. From these early roots, Byrum has been a leader in developing the applications of Hartman's work, and he has used his knowledge to assist over 100 business clients and countless individuals. He currently serves as the President of the Robert S. Hartman Institute.

Since 1992, Steve has been called on by Memorial Hermann Board Members and Executives to provide spiritual leadership guidance and training. The Hartman Value Profile, Standard Version – Byrum Method has been used for a number of years within Memorial Hermann and continues to be used as an integral part of their hiring/selection process as well as for individual and team development.

For a number of years now Steve has had a close collaborative relationship with Darlene and Lynn Clark and has designated Value Partners as the Texas/Southwest U.S.A. base of operation for use of the HVP.

In addition to his graduate degrees, Byrum holds a Master of Divinity Degree from Southern Seminary and a Bachelor of Arts Degree from Tennessee Wesleyan College. He has done post-graduate work at Vanderbilt University and Princeton University.

He has written thirty-six books and over one hundred periodical articles, many of which are centered around Hartman's life and work.