



Family Group Facilitators:

Thank you for giving your time to help the LMC24 class learn about important leadership ideas. It is important that you go through the TEDx video below before the class meets (maybe a few times) and think about questions or topics that will generate discussion within each family group. Below is a link to the video and some sample questions that you can use if you like, during your family group discussions. Note – you can modify these questions or ask your own. You do not have to use the questions below, just please be prepared to stoke the conversation if it dwindles.

March 7, 2024 - Session 6: Infrastructure

Are You An Ideal Team Player? Patrick Lencioni : 14min 38sec

https://www.ted.com/talks/patrick_lencioni_are_you_an_ideal_team_player

Paired with LMC Core Value – Lifetime Learning. There is always room for leaders to grow.

Sample Questions for Small Group Facilitation (not in any particular order):

- What does LMC's Core Value of "Lifetime Learning" mean to you?
- Do you push yourself to continue learning new things AND things about yourself that you weren't aware of?
- What stood out to you from Lencioni's video?
- (The "What"): In this video, Patrick Lencioni describes what he believes a leader should look for in the leader's team – what were those things? (Humble, Hungry, Emotionally Smart or EQ [not IQ]).
 - Is it really as simple as Humble, Hungry, Smart? Is anything else missing? (Skill??)
 - How do these three attributes, connect to personal responsibility and accountability?
- (The "So What"): The speaker described some team members who lack one or more and what the impact can be – what were some of those? (Accidental mess-maker / Loveable Slacker / Skillful Politician)
 - Is there a bad kind of Hungry
 - Can an emotionally intelligent (Smart) person use their gift for evil? (Slytherin)
 - Have you ever experienced teams with less than ideal team players? (Isn't that every team always?) Any examples stick out in your head?
- Are you good at all three parts? All the time? When do you struggle with one or more parts? How can you improve in each part?
- Do all situations require a Team approach? When is a team approach best? And when is it not the best approach?
- This video gives some tools to help with one of the components of people leadership – intuition/judgment. Leaders who are strong in intuition read their situation, read trends in what they are seeing, read their people resources, and are readers of themselves.
- Do you remember anything about this idea of "Ideal Team Player" from your Hartmann Profiles? (People Judgment; Big Picture Judgment; Snap Judgment)
- Do you have an inner-circle – that is who is on your personal team? Is your personal team any different than any other team?
- Thinking back to your bird types – are there any bird types you think being an ideal team player is easier or harder for?
- (The "Now What") Do you have thoughts on what a leader can do when they are leading less than ideal team players? (Maxwell – Law of the Picture – People do what people see: it starts with you; work on yourself before working on others; do what's right then teach what's right).
 - John Maxwell says that who you are is who you attract – he calls it the law of magnetism. We might say birds of a feather always flock together. Do you find yourself drawing team members who possess the same qualities (or faults) (or bird types) you do? As a leader, how do you work on that?
 - You are still working on your class project – your leadership laboratory and you are pressing toward completion by May. Is there anything from this lesson that you might try to practice in your leadership laboratory?
 - How can this be applied to other parts of your life, outside of typical work related leadership roles?